



Message from the President



Dear Members,

The Law School Committee Chairs and Vice Chairs have been hard at work. They have visited many of the Illinois law schools. Their plan is to visit every law school and have a lunch with the Latino law student organizations. This is a great opportunity for students to learn and become involved in HLA I. HLA I would like to thank **Ruben Chapa** and **Marlen Cortez McMorris** for being the committee chairs and **Iris Chavira, Cecilia Abundis, Cynthia Garcia, Ana Lusero, Kevin Gallardo, Steven Flores, Sergio Acosta, Lisa Acevedo, Sara Phalen** and **Jonathan Arias** for being vice chairs.

HLA I co-sponsored with the Circuit Court of Cook County, Honorable Timothy C. Evans, Chief Judge, The Latino Hispanic Heritage Tours. The event took place on **September 30, 2010, at the Richard J. Daley Center**. Attendees toured the courthouse and then met HLA I and PRBA presidents, Judge Jesse Reyes and Judge Leida J. Gonzalez Santiago. This event allowed the community to become familiar with the organization.

The end of the year is approaching. Attached you will find an application to renew your HLA I membership.

If you are interested in volunteering on one of the committees or if you have any programs you would like to see HLA I offer. Please contact me at rosasilva73@hotmail.com

The Board looks forward to working with our membership.

Saludos,

Rosa Maria Silva

Announcements

Salvador Cicero was a speaker at Malcolm X College. The college in celebration of Hispanic Heritage Month held a panel discussion on immigration reform to raise students' awareness of the issue affecting many Latino communities.

Congratulations to **Enrique Abraham** on being named 40 under 40 by the Law Bulletin.

Hugo Chaviano, Partner at the Chicago law firm of **Sanchez Daniels & Hoffman, LLP** and Past President of the Hispanic National Bar Association has been elected Secretary General of the Inter American Bar Association (IABA) during its Annual Conference which was held in the city of Rio de Janeiro, Brazil, June 16th through the 19th.

The IABA was founded on May 16, 1940 by a group of distinguished lawyers and jurists representing forty-four professional organizations and seventeen nations of the western hemisphere. The organization is headquartered in Washington, D.C. The IABA provides a permanent forum for the exchange of professional views and information for lawyers to promote the Rule of Law and protect the democratic institutions in the Americas.

Judges contribute \$25,000 to internship program



Illinois Judges Foundation President Jesse Reyes presents the \$25,000 check to Ronald Marmer.

The Illinois Judges Foundation has helped the American Bar Association's Judicial Intern Opportunity Program (JIOP) observe its 10th year with a significant contribution of \$25,000. Cook County Judge **Jesse G. Reyes**, the foundation president, made the presentation during a recent reception at Jenner & Block. It was accepted by **Ronald L. Marmer**, a partner in the law firm who is vice chair of the sponsoring ABA Section of Litigation.

Established in February 2000, the JIOP is a key component of the section's initiatives to expand opportunities in the legal profession. Minority and financially disadvantaged law students receive \$1,500 stipends and are placed in six-week internships with federal and state judges.

The internships provide practical experience in the courts, enhance professional and writing skills, offer valuable insights about the judicial system, and open doors to future careers.



*****HLAI invites notices of member's achievements. Please submit them to Claudia Castro at cecklc2003@yahoo.com*****

September Overview



HLAI board members and members attended the HNBA convention in Minneapolis, Minnesota.

Salvador Cicero was a panelist on the topic of comprehensive immigration reform: current state of affairs at the HNBA conference.

Upcoming Events/Save the Dates! October Events

The Hispanic Lawyers Association of Illinois

Invite you to their fall general membership meeting/social. Cook County State's Attorney **Anita Alvarez** will speak at the event.

Please join us, connect with members & meet prospective new members. Enjoy food and drinks and learn about our organization.

October 12, 2010
5:30-7:30 p.m.

RSVP by October 10th to rosasilva73@hotmail.com

McAndrews, Held & Malloy, LTD
Citicorp Center
500 West Madison, 35th Floor
Chicago, Illinois 60661
(Check in on the 3rd Floor)

This event is **Sponsored by**
McAndrews, Held & Malloy, LTD

2010 Unity Award Dinner & Eighth Annual Swearing-In of Bar Presidents Ceremony

Thursday, October 7, 2010

Reception: 5:30-6:30 p.m.

Dinner & Program: 6:30-9 p.m.

The Palmer House Hilton, Grand Ballroom
17 E. Monroe Street, Chicago, Illinois

The Illinois Judicial Council With The Haitian American Lawyers Association presents **Haiti: Past, Present and Future Prospects**

Thursday, October 14, 2010

Chicago Kent College of Law Reception: 5:00p.m. - 6:00p.m.

Music by Rafo

Forum: 6:00p.m. - 8:00p.m.

RSVP by Friday, October 8, 2010

to brendamt@juno.com or call 312-726-8775

HLAI is one of the co-sponsors

Please join the **Chicago-Kent Hispanic-Latino Law Students Association** in recognizing the **Hon. Jesse Reyes** for his dedication to public service and his contributions to the Hispanic-Latino Community.

Celebrating the Honorable Jesse Reyes

October 20, 2010, 5:30 PM, Chicago-Kent- 565 West Adams 10th Floor Event Room

RSVP by October 15, 2010 to hllsajudgesnight@gmail.com



In Recognition of Hispanic Heritage Month

Anita Alvarez

Cook County State's Attorney

& The Hispanic American Advisory Council

Invites you to the



El Humanitario Award Ceremony

Honoring Judge Elizabeth Loredo Rivera, Circuit Court of Cook County State of Illinois & **Adela Cepeda**, President A.C. Advisory, Inc.

Thursday, October 7, 2010, Reception 5:30 p.m. – Program 6:30 p.m., National Museum of Mexican Art, 1852 West 19th Street Chicago, Illinois

R.S.V.P. by October 1, 2010

(312) 603-8725

Diversity Scholarship Foundation presents a panel discussion entitled **Women in Politics**. The event will be on October 21, 2010 from 3-6 with a reception to follow at the Allegro Hotel. 3 cle credits (accreditation pending) **HLAI -Latina Lawyers Committee** will be a co-sponsor of the event. For more information please email latina.lawyers@yahoo.com

ALPFA Chicago Chapter presents:



Transitioning Closely Held Businesses

Date: Wednesday, October 27, 2010

Location: Hyatt Regency Chicago
151 E. Wacker Drive, Chicago, IL

Time: 4:30pm-8:00pm

Attire: Business

Cost: FREE for members/ \$15.00 Non-Members

RSVP: www.alpfachicago.org

November Events

The Chicago "All Bar Social" on Wednesday, November 10, 2010. The event will run from 5:30-7:30 p.m., at Rumba, 351 W Hubbard, in Chicago. The event, co-hosted by the Illinois State Bar Association, will allow leaders and members of all bar associations to enjoy complimentary appetizers and two drink tickets while meeting in a casual environment.

December Events

HLAI will co-sponsor a holiday party with various Latino professional organizations on December 2, 2010. More information to follow.

Volunteer/Misc. Opportunities

The Legal Assistance Foundation of Metropolitan Chicago will be hosting a training session for attorneys interested in volunteering at the LAF Pro Se Bankruptcy Help Desk, a service provided weekdays at the Dirksen Federal Building in Chicago. The training will take place on October 26th from 5:00PM-6:15PM at the LAF Downtown Office at 111 W Jackson Blvd, Suite 300, Chicago, IL 60604. The training will also be webcast simultaneously and available later to stream from illinoisprobono.org. **Those who complete the training in person and online are eligible for one hour of CLE Credit.** Attorneys with at least one year of familiarity with consumer bankruptcy are preferred, though any attorney with a good comfort level with bankruptcy is welcome. For more information on the training or to RSVP, please contact Benjamin Luehrs at bluehrs@lafchicago.org or 312-431-2106.

ABA Members, The John Marshall Law School is hosting the ABA Law Student Division Region 5 Negotiation Competition on November 13-14, 2010 at the law school's campus in Chicago, Illinois. Competitors will be representing many law schools from the surrounding states. To make this event successful, we are asking members of the Illinois Bar to serve as judges for the competition.

The ABA Law Student Division's Negotiation Competition promotes greater interest among law students in legal negotiation and provides a means for them to practice and improve their negotiating skills. The competition simulates legal negotiations in which law students, acting as lawyers and operating in teams of two, negotiate opposing interests in a

series of legal problems. The simulations consist of both a common set of facts known by all participants and confidential information known only to the participants representing a particular side. All of the simulations deal with the same general topic, but the negotiation situation varies with each round and level of the competition.

The judges will grade participants based upon their legal analysis, poise, creativity, communication, and negotiation skills. The teams receiving the highest scores on Saturday, November 13, will advance to the final round on Sunday, November 14. The winning team will advance to the national competition.

This competition provides students with a unique opportunity to develop practical skills that will enable them to become proficient attorneys. Therefore, it is imperative that judges not only grade the competitors, but also use this as an opportunity to teach students effective negotiation skills and provide students with constructive criticism. This is an excellent opportunity for members of the Illinois Bar to actively instruct and participate in the development of the next generation of lawyers.

If you wish to participate in the competition, we will provide you all pertinent information prior to the competition. Please contact me at alex.dimitt@gmail.com or (312) 427-2737, ext. 512, by October 22, if you would like to participate or if you have any questions.

JUDGING SCHEDULE

Saturday - November 13 from 8:30 am to 12:30 pm
Saturday - November 13 from 2:00 pm to 6:00 pm
Sunday - November 14 from 8:30 am to 12:30 pm

- * Please feel free to sign up for one or more time slots
- ** Food will be provided throughout the day for all shifts
- *** Please inform me of your preferred time

OCTOBER 2010 -- LAF's Pro se Divorce Clinic Registration now open for both English & Spanish Clinics. Please note: All registration for the pro se divorce clinics is done by phone only; walk-in registration is NOT available.

ENGLISH CLINIC Our October 2010 English clinic will meet on two consecutive Thursdays, October 21st & 28th, at the downtown LAF office, starting at 4:30 P.M and lasting until 8:00 P.M. for each session. Participants are asked to attend both complete sessions.

SPANISH CLINIC The next Spanish clinic will take place beginning on Monday, October 18th, continuing on Monday, October 25th, and on Monday, November 1st, at Midway Center of Metropolitan Family Services. All sessions begin at 4:30 P.M.,



and end at 7:30 P.M. Participants are asked to attend all three sessions.

HOW TO REGISTER Potential participants call the registration line at (312) 431-2101 to listen to a recorded message about the requirements for registration and leave their names, their spouses' names, and their phone numbers. Someone will then call them back in a few days back to do an eligibility screening, and where appropriate, complete registration for the class.

PLEASE NOTE ALSO --VERY IMPORTANT: For both the English and Spanish clinics, callers are NOT automatically registered by leaving their names on the registration line. A clinic intake person must call potential participants back for screening. If a determination is made that an individual is eligible, he or she will then be told that his/her registration has been completed and confirmed. Thank you for helping us get the word out about the clinic.



Would you like to connect with other Latina lawyers/law students? If yes please contact the Latina Lawyers Committee at latina.lawyers@yahoo.com

Employment Opportunities

Staff Attorney

Our boutique law firm is currently recruiting for a Staff Attorney. This phenomenal and unique opportunity is located in Homewood, IL.

Interested persons should forward a resume/CV, cover letter and salary history to: info@bidoconsulting.com.

Summary: With direction from the Principal, this position will provide legal representation to clients in the absence of or by direction from the Principal.

- Advise and represent clients in relation to general practice areas including, but not limited to Real Estate Litigation, Residential Closings, Business Litigation, and Chapter 7 and 13 Bankruptcy.
- Handle inquiries requiring legal counsel and conduct legal consultation meetings in the absence of or by direction from the Principal.
- Participate in court proceedings as required.
- Prepare legal pleadings, motions, discovery, stipulations, etc. as required.

- Write, review, and edit reports, opinions, correspondence, articles, and other documents as required.
- Other duties as assigned and/or required.

Minimum Acceptable Qualifications

Education/Experience: Juris Doctorate degree from an accredited institution required. Successful completion of the IL bar exam required. A minimum one (1) year experience practicing IL state law in the areas of Real Estate law or Bankruptcy law required. Litigation experience required.

Computer Skills: Must possess functional, proficient and expert knowledge of Microsoft Office Software including; Word, Excel, Access, PowerPoint and Outlook. Must possess proficient functionality with legal databases such as Lexis/Nexis, etc.

No phone calls please. Women and minorities encouraged to apply.

Health law boutique located in the Southwest suburbs, is seeking a part-time attorney for immediate placement. The ideal candidate has 3+ years experience. Core duties will include general contract review for health care providers (mainly institutional clients) and related research. Scheduling is very flexible. We would ask the candidate to come to our office in Frankfort 1 day/week and the remainder of the work can be done remotely.

For more information please contact www.popovitslaw.com

LegalWATCH Staffing Client Requisition - Chicago

Commercial Bankruptcy, Restructuring and Creditors' Rights
Our client is seeking partner candidates (with or without supported associates) with a solid client base or a group of attorneys (i.e. more than one partner plus quality supporting associates). Candidates should have solid lender, equity or corporate clients with consistent loan origination and/or, restructuring, and related litigation work, as well as significant bankruptcy expertise representing secured and unsecured creditors, including creditors' committees, debtors and/or trustees, defendants in avoidance litigation and asset acquirers. Candidates should have regional and local recognition, as well as experience in other bankruptcy jurisdictions, and be prepared to appear in jurisdictions nationwide. Attorneys should be qualified to represent every type of constituent in work-out, collection and enforcement situations, although they would consider practitioners who have focused more on creditor than debtor/trustee work. Attorneys who have a strict debtor practice may not be suited for this opportunity in light of potential conflicts of interest, as their client base is predominantly creditor based.

Commercial Litigation

Partner candidates with clients who demand top tier representation on significant litigation matters, but also want the value and nimble representation a mid-size firm can provide. Our client is looking for well-known fixtures in the Illinois courts who can efficiently navigate them and



work with their litigation team throughout the country to grow their Chicago footprint. The firm's litigation philosophy is early analysis of the client's needs and litigation objectives followed by staffing that focuses on providing maximum value for the client. Our client is particularly focused on adding lawyers whose practices specialize in (1) professional liability matters; (2) IP litigation; (3) policyholder insurance coverage matters; (4) real estate and construction litigation; (5) securities matters; (6) healthcare litigation or (7) distributorship/dealership/franchise matters.

Corporate Services

Partner candidates who have a solid middle market client base, with sustainable annual client billings and collections. These Partners will foster an entrepreneurial, opportunistic and positive culture, and may well have built a practice at a mid-sized firm but who now need a larger, more sophisticated platform on which to continue to service and grow their clients or who are looking to move from a larger firm to another firm which has the sophisticated platform on which to continue to service and grow their clients. The Firm is interested in recruiting the best overall available partner candidates, and are not focusing on specific practice niches.

Employee Benefits

The Firm has a strong desire to grow the Chicago practice with the addition of a partner in its employee benefits practice. Candidates should have broad experience serving employers with respect to retirement, health and welfare, and executive compensation matters. Substantial experience serving public companies and large tax exempt entities is also a plus as those clients comprise the majority of the benefits group's practice. The Firm has existing clients in Chicago as well as significant opportunities there which could be best served by a lawyer located in Chicago. Ideal candidate would have a substantial existing client base. Good communications and client relations skills are essential.

Health Law

The Firm is interested in expanding its strong Health Law practice, ideally by acquiring a group of health care lawyers. The practice areas of interest include pharmacy law, hospital regulatory law, or a focus on electronic health care records and health information technology. Our representation of providers includes traditional regulatory health care law (e.g. the anti-self referral "Stark" regulations, the Anti-Kickback Statute, the False Claims Act, the HIPAA privacy and security regulations, the Emergency Medical Treatment and Active Labor Act, state and federal pharmaceutical laws and regulations, DEA Controlled Substance Act and regulations, and FDA regulations) as well as other legal business advice tailored to the health care industry including labor relations, employment law, and tax exemption parameters. Significant and meaningful experience in the health care transactions arena such as hospital-physician joint ventures is a plus. Our client is not interested in growing a practice based on medical malpractice defense, insurance defense, representation of individual patients or consumer issues.

Intellectual Property

Our client has a strong desire to grow the Chicago practice with the addition of intellectual property attorneys, ideally a team of such lawyers (partner, associate, patent agents, paralegal). They would like to attract IP lawyers with a broad business perspective and either first/second chair litigation experience or a strong transactional background. A junior partner in a general practice firm is ideal as this is an opportunity to have a larger role in the Firm's emerging presence, or a partner in an IP boutique firm who sees an opportunity to expand work for her clients beyond intellectual property.

Trusts and Estates

Our client is seeking partners with an estate planning practice, responsible for annual billings of not less than \$1 million for clients of significant net worth. Ideal candidates should have experience with

sophisticated wealth transfer techniques and/or fiduciary litigation. Experience may also include formation of private foundations and charitable trusts.

If interested please contact **Richard Miles**

LegalWATCH

Offices - Washington, D.C. * Houston, TX

713 864-9997 office

281 709-7138 cell

richard@legalwatch.com

www.legalwatch.com

Scholarship/Student Opportunities

The Cook County State's Attorney's Office is hosting their 6th Annual Minority Law Students Reception. The evening will consist of a short program followed by a networking reception. The event will be held at the John Marshall Law School, Room 3 East, 315 South Plymouth Court, Chicago, Illinois 60604 from 5:30-7:30 p.m. on October 16, 2010. Registration begins at 5:15 p.m. If you are interested in attending please contact April Evans at 312/603-1871 or April.Evans@cookcountyil.gov. This event is co-sponsored by the National District Attorneys Association.

U.S. Department of State is accepting applications for their **2011 Summer Student Internship Program**. Click here

(<http://careers.state.gov/students/programs.html#SIP>) for more information and to start the online application process. **Please note that the deadline to submit completed applications is November 01, 2010. You must be a U.S. Citizen and a student (a full- or part-time continuing college or university junior, or graduate student - including graduating seniors intending to go on to graduate school) to be eligible.** Please read the program description and vacancy announcement for more information. We appreciate your interest in a career with the U.S. Department of State.

2011 Summer Legal Internships with NRDC-Chicago Office

http://search1.smartsearchonline.com/nrdc/jobs/jobdetails.asp?job_number=560974&sourcename=Indeed

The **Hispanic National Bar Association (HNBA)** is pleased to announce a partnership with **Prudential Financial, Inc.** (Prudential) to provide a meaningful fellowship opportunity to a highly-motivated recent law school graduate. Through this partnership, HNBA will select a recent law school graduate to join the Prudential Law Department as the HNBA-Prudential Law Fellow. Eligible candidates are 2009 or 2010 law school graduates. Deferred associates or other individuals with pending offers from a law firm or other employer are not eligible. The top three finalists selected for an interview at the Prudential headquarters in Newark, NJ will be eligible for travel expense reimbursement.



The Fellow will work full-time for 18 months in Prudential's Newark, NJ, offices beginning on **December 1, 2010**. During this time, the fellow may work in up to three Law Department divisions, which may include the Insurance, Investments, Litigation/Regulatory, Corporate Governance, Mergers & Acquisitions, Employment & Labor, Employee Benefits and International divisions. The Fellow will be paid an annual salary of US\$60,000 with benefits. Employment and compensation is determined and provided solely by Prudential. The Fellow will be expected to seek employment outside of the Prudential Law Department after the end of the fellowship.

The HNBA is an incorporated, not-for-profit, non-partisan, national membership organization that represents the interests of the more than 100,000 attorneys, judges, law professors, legal assistants, and law students of Hispanic descent in the United States, its territories and Puerto Rico. HNBA promotes the professional development of our members and diversity in the legal profession and advocates for the Latino community. For more information, please visit www.hnba.com.

Prudential is a multinational financial services leader with operations in the United States, Asia, Europe, and Latin America. Leveraging its heritage of life insurance and asset management expertise, Prudential is focused on helping individual and institutional customers grow and protect their wealth. The company's well-known Rock symbol is an icon of strength, stability, expertise and innovation that has stood the test of time. Prudential's businesses offer a variety of products and services, including life insurance, annuities, retirement-related services, mutual funds, asset management, and real estate services. For more information, please visit www.prudential.com.

The Fellow's responsibilities shall include, but not be limited to, the following: executing legal transactions; securing, preparing, drafting, and processing legal documents; undertaking legal research; litigation support; and other special projects. The Fellow shall assist attorneys in providing legal advice to internal clients on a daily basis.

Qualifications

- Member of HNBA
- Minimum law school GPA of 3.0 (on a 4.0 scale)
- Possess financial or business-related experience or interest
- Excellent verbal and writing abilities
- Strong conceptual thinking and analytical skills
- Strong interpersonal skills
- Ability to work and think independently

- Forward thinking ability with a risk management perspective
- Strong ethics
- Ability to multitask
- Ability to effectively interact with individuals at all levels
- Received a J.D. or LL.M from an ABA-accredited law school in 2009 or 2010
- Admission to a state bar. Alternatively, bar admission pending results from a bar exam is acceptable; however, such status may result in a conditional or delayed offer based upon bar admission results.

To apply, you must submit a cover letter, resume, a list of three references, two writing samples, and a copy of your transcript via e-mail and mail to:

Miguel Alexander Pozo
Partner
Lowenstein Sandler PC
65 Livingston Avenue
Roseland, NJ 07068
973.597.6212
mpoz@lowenstein.com

Please write "Prudential Fellowship" in the subject line of all correspondence. All materials must be received by September 30, 2010. Finalists must be available to participate in phone interviews between October 11 and 15, 2010. A finalist shall be selected and notified by November 1, 2010.

Prudential and its affiliates are Equal Opportunity/Affirmative Action Employers and are committed to diversity in our workforce.

Membership Benefits

HLAI is participating in the American Airlines Business ExtrAA Travel Awards Program to earn travel rewards for travel to the HNBE Conference and other professional events as designated by the board.

By designating HLAI as your business, **YOU and HLAI, BOTH, can earn travel rewards toward future travel. Please include HLAI during your summer air travel on AA!!**

Business Name: HLAI Hispanic Lawyers Association of Illinois

Business ExtrAA Account Number: 787505

To earn Business ExtrAA travel rewards, all you need to do is ensure the HLAI Business ExtrAA account number appears on all your tickets with American Airlines, American Eagle® or AmericanConnection®.